



## OHS POLICY STATEMENT

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Busicom Solutions Pty Ltd ensures all projects worked on by employees and sub-contractors are performed in a responsible manner to avoid any injuries or breaches in OHS legislation.

Resources in line with the importance attached to safety are provided to comply with all relevant Acts and Regulations - the NSW Occupational Health & Safety Act 2000 and 2001 Regulations (as amended) and WorkCover Regulations 2004.

Busicom acknowledges that the provision of trade resources has a potential to impact on health and safety. To counter this we have established job provisions, checking of work practices and ongoing reviews to ensure Site Supervisors and employees are equipped to identify hazards, assess related risks and where required develop and implement mitigation and control processes to remove risks of personal injury.

Through management meetings, training, induction, toolbox meetings and written manuals all staff are equipped to understand the company's responsibility in carrying out work on projects. The protection process is inter-related to the operation of our Site Safety Checklist Plan and our OHS Management System Safe Work Method Statements and Site Environmental Management Plan developed and/or modified for site specific conditions.

In conjunction with implemented OHS management procedures are procedures established for the identifying of risks and hazards associated with work activities and these are controlled or reduced through the development of Safe Work Method Statements. The principal thrust of SWMS is to identify the risk(s), develop suitable controls or where the risk remains high substitute the work activities via engineering or design means to effectively reduce or eliminate altogether.

At the start of each project appropriate SWMS are developed and then progressively reviewed during the course of the work to ensure the safety is maintained at a peak level throughout projects.

On large projects Busicom Solutions trade resources work in accordance with the client's environmental management plans.

Busicom Solutions has adopted a safety first policy for all projects undertaken on both Labour Hire and Maintenance contracts.

**Alex Zalghout**  
**Managing Director**  
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